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I. Salute to the Flag - 7:01 p.m. - William Annin Middle School Auditorium

II. Statement of Public Meeting Notice

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a time limit for individual comments and/or public comment portions of the agenda. Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. Any Board responses to public comment will be addressed during Board Forum, or during committee reports.

There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

III. Reorganization of Board - 7:01 p.m. - William Annin Middle School Auditorium

IV. Oath of Office

Rod McLaughlin, Board Secretary, administered the Oath of Office to the following newly elected Board members:

Robin McKeon, Suzanne Schafer, Tim Salmon, Karen Richman

V. Roll Call of New Board

Present: Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer, Ms. White, Ms. Wooldridge, Mr. Markarian, Mr. McLaughlin, Board Counsel John Croot

ABSENT: Mr. Siet

VI. Election of Board President

Mr. McLaughlin requested nominations for the position of President of the Board of Education.

Ms. Richman nominated Ms. McKeon.

Ms. Wooldridge seconded the nomination of Ms. McKeon.

On motion by Mr. Salmon, seconded by Ms. Korn, nominations were closed, and Ms. McKeon was elected President of the Board of Education by the following roll call vote:

"Ayes" - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer, Ms. White, Ms. Wooldridge
"Noes" - None
"Abstain" - None

VII. Election of Board Vice President

Board President Robin McKeon requested nominations for the position of Vice President of the Board of Education.

Ms. White nominated Ms. Gray. Ms. Korn seconded the nomination of Ms. Gray.

On motion by Mr. Salmon, seconded by Ms. Wooldridge, nominations were closed, and Ms. Gray was elected Vice President of the Board of Education by the following roll call vote:

"Ayes" - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer, Ms. White, Ms. Wooldridge
"Noes" - None
"Abstain" - None

VIII. Regular Session Agenda - 7:09 p.m. - William Annin Middle School Auditorium

IX. Approval of 2019-20 Board of Education Meeting Schedule

2019 SCHEDULE OF BOARD OF EDUCATION MEETINGS

EXECUTIVE SESSION (as necessary) PUBLIC SESSION 7:00 P.M.

Meeting Date:

Location:

January 7, 2019*	William Annin Middle School <i>Reorganization Meeting</i>
January 28, 2019	Ridge High School PAC
February 11, 2019	William Annin Middle School
February 25, 2019	William Annin Middle School
March 11, 2019	Ridge High School PAC
March 25, 2019	Ridge High School PAC
April 1, 2019*	Ridge High School PAC
April 22, 2019**	Ridge High School PAC
May 6, 2019*	Ridge High School PAC
May 20, 2019**	Ridge High School PAC
June 3, 2019*	Ridge High School PAC
June 17, 2019**	Ridge High School PAC
July 22, 2019	Board of Education Office
August 26, 2019	Board of Education Office
September 9, 2019	Ridge High School PAC
September 23, 2019	Ridge High School PAC
October 14, 2019	Ridge High School PAC
October 28, 2019	William Annin Middle School
November 11, 2019	William Annin Middle School
November 25, 2019	William Annin Middle School
December 16, 2019**	Ridge High School PAC
January 6, 2020*	Ridge High School PAC

*1st Monday of month **3rd Monday of month ***5th Monday of month ****Board Retreat – No Action Items

On motion by Ms. White seconded by Ms. Wooldridge, the 2019 schedule of Board of Education meeting dates was approved by the following roll call vote:

"Ayes" -	Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon,
	Ms. Schafer, Ms. White, Ms. Wooldridge
"Noes" -	None
"Abstain" -	None

X. Distribute Ethics Act & Administer Code of Ethics

Board Secretary Rod McLaughlin distributed and collected signed acknowledgements of the code of ethics from each Board of Education member.

XI. Student Representative - Maddie Athanasiou

Ms. Athanasiou discussed the success of a recent volleyball tournament and provided an update for winter sports at Ridge High School noting two recent achievements by both the Ridge High School Girls and Ridge High School Boys Basketball Teams.

XII. Board Presentation

1) **Post Secondary Report** - Kristin Fox, Assistant Superintendent of Curriculum & Instruction, and Stephanie Smith, Director of School Counseling

Ms. Stephanie Smith, Director of School Counseling, presented the Post Secondary Report that she and Ms. Fox, the Assistant Superintendent of Curriculum & Instruction, prepared. Key points of the presentation were:

- SAT and ACT Testing Trends
- Standardized Testing Part 1 SAT vs. ACT testing; number of class of 2018 RHS students tested (SAT 321; ACT 280); a review of the SAT scores in the areas of Critical Reading and Math; the RHS ACT and SAT Mean Scores compared with the NJ average and national average over the past five years.
- A breakdown of ACT and SAT scores in comparison to other districts
- ACT benchmarks
- Update on SAT/ACT Test Preparation Method Test Prep 2.0 including annual student usage since the 2013-14 School Year
- AP Class Enrollment for the 2017-18 School Year
- RHS Class of 2018 Snapshot 460 graduates with 96% continuing their education
- A six-year class profile; list of current popular schools; participating in instant decision/interview days; comparison by category of number of Ridge High students accepted
- College admissions updates

Click <u>here</u> to view entire presentation.

Ms. Fox and Ms. Smith also presented a Social Emotional Learning Programming Update.

Key points of the presentation were:

- Program of Studies 2019-20 changes and scheduling timeline
- Course changes in William Annin Middle School and Ridge High School
- The teacher recommendation process
- A summary of changes

Click here to view entire presentation.

XIII. Superintendent's Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated January 7, 2019.

2) The Bernards Township Board of Education does hereby recognize the inception of the following **New Extra-Curricular Clubs**:

School:	<u>Club:</u>
Ridge High School	ESL Club
Ridge High School	Casual Debate Club

On motion by Ms. Gray seconded by Ms. White Items #1-2 were approved by the following roll call vote:

"Ayes" -	Mr. Byrne (abstain item #2 only), Ms. Gray, Ms. Korn, Ms. McKeon, Ms.
	Richman, Mr. Salmon, Ms. White and Ms. Wooldridge
"Noes" -	None
"Abstain" -	Mr. Byrne (item #2 only), Ms. Schafer

XIV. Public Comment on Agenda Items

Public comments were made in regard to the STEAM program at Ridge High School and course change impacts.

President McKeon noted that the STEAM program had been a recent topic discussed at a Curriculum meeting and that an update would be provided at the January 28, 2019 Board of Education Meeting and that only the titles of some courses were changed without impact to the curriculum.

XV. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

December 13, 2018 - RHS Master Schedule Options Minutes December 17, 2018 - Executive Session Minutes December 17, 2018 - Regular Session Minutes On motion by Ms. Gray seconded by Ms. Richman the foregoing were approved by the following roll call vote:

"Ayes" -	Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon,
	Ms. White and Ms. Wooldridge
"Noes" -	None
"Abstain" -	Ms. Schafer

XVI. Finance Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a <u>list of disbursements</u> dated January 7, 2019 consisting of warrants in the amount of \$8,473,871.07.

2) The Bernards Township Board of Education does hereby approve **professional development expenses** in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2018-19 school year:

Name:	Name of Conference:	Cost:	Date(s):
A. Blinder	NJTechSPO Technology Conference	\$320	01/31/2019
D. Borchert	Strategies and Structures for Teaching	\$209	02/28/2019
	Reading and Writing		
B. Bruni	Effectively Using Authentic Resources in	\$185	01/17/2019
	World Language Calssroom		
B. Fain	Strategies and Structures for Teaching	\$209	02/28/2019
	Reading and Writing		
B. Georgiana	Strategies and Structures for Teaching	\$209	02/28/2019
	Reading and Writing		
J. Kang	NECTFL 2019 Conference	\$235	02/08/2019
J. Hozeny	Strategies and Structures for Teaching	\$209	02/28/2019
	Reading and Writing		
M. Licata	First Steps Certification Course	\$325	03/09/2019; 03/10/2019;
			03/16/2019 and 03/30/2019
R. McLaughlin	Federal Tax Update	\$279	01/14/2019
M. Pepitone	Strategies and Structures for Teaching	\$209	02/28/2019
-	Reading and Writing		
D. Pizzuto	Foreign Language Educators of New	\$210	04/05/2019 to 04/06/2019
	Jersey Annual Conference		
L. Wacha	Learning Without Tears Workshop	\$240	04/24/2019

3) The Bernards Township Board of Education does hereby approve the following **field trip destinations** for the 2018-19 school year:

Destination:	Group Attending:	<u>Number of</u> <u>Students</u> :	Date(s):
Robbinsville High School Thespian Festival	Drama Club	16	01/19/2019 and 01/20/2019

On motion by Ms. Gray seconded by Ms. White Items #1-3 were approved by the following roll call vote:

"Ayes" - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. White and Ms. Wooldridge
"Noes" - None
"Abstain" - Ms. Schafer

Ms. McKeon reviewed finance items.

XVII. Personnel Committee Report

1) The Bernards Township Board of Education does hereby terminate employee #7392 effective December 19, 2018.

 The Bernards Township Board of Education does hereby accept the resignation of Terilyn Lahey Special Education Teacher Mount Prospect School effective February 17, 2019.

3) The Bernards Township Board of Education does hereby accept the retirement of **Marianne Shuster** School Aide Liberty Corner School effective February 7, 2019.

4) The Bernards Township Board of Education does hereby appoint **Rose Davignon** Kindergarten Teacher Cedar Hill School at a salary of Step 1 BA \$50,812 effective January 28, 2019 as a maternity leave replacement for C. Johnson. Salary to be prorated to reflect start date. Certificate of Eligibility w/Advanced Standing-Mentoring required.

5) The Bernards Township Board of Education does hereby appoint **Catherine Venturini** Latin Teacher William Annin Middle School at a salary of Step 17 MA \$77,095 effective March 15, 2019 through June 30, 2019 as a maternity leave replacement for D. Savage. Salary to be prorated to reflect start date.

6) The Bernards Township Board of Education does hereby appoint **Taryn Schnell** Instructional Aide Ridge High School at a salary of Step 3 \$26.86 per hour 7 hours per day effective January 7, 2019 through June 20, 2019.

7) The Bernards Township Board of Education does hereby approve **Laura Brower** as a Substitute Nurse at a per diem rate of 250.00 effective 2018-19 school year.

8) The Bernards Township Board of Education does hereby approve Curriculum Writing 2018-19 school year:

Last Name:	<u>First:</u>	Project:	Days:	<u>Salary</u>
Harvey	Martha	Middle School Theater	2	\$400.00
Michura	Carson	Middle School Dance	2	\$400.00

On motion by Ms. Wooldridge seconded by Ms. Korn Items #1-8 were approved by the following roll call vote:

"Ayes" -	Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon,
	Ms. White and Ms. Wooldridge
"Noes" -	None
"Abstain" -	Ms. Schafer

XVIII. **Policy Committee Report** No report.

XIX. Curriculum Committee Report

Ms. Wooldridge discussed several topics from the December 7, 2018 Curriculum Meeting. They included the new Student Information System, Genesis, academic integrity, test return policy updates and the final meeting of the elementary Gifted and Talented review committee meeting.

XX. Advocacy Committee Report No report.

XXI. Ad Hoc SEL Committee Report No report.

XXII. Liaison Committee Reports No report.

XXIII. Public Comment on Non-agenda Items

Public Comments were made with regard to Elementary Chamber Orchestra.

Superintendent Markarian referred to Mr. Fackelman, Supervisor of Fine and Practical Arts, regarding the Chamber Orchestra. Mr. Fackelman informed the public that a plan has been developed with Ms. Fox, the Assistant Superintendent of Curriculum & Instruction, for an early morning Chamber Orchestra and that an update will be provided to the public with format and parameters once they are finalized.

XXIV. Board Forum

President McKeon noted that Board of Education committees were still being finalized and that the schedules will be out shortly. Ms. Richman thanked Ms. Scriffiano and her class for the homemade chocolates they had sent to the Board of Education members.

XXV. Adjournment

On motion by Mr. Salmon and seconded by Ms. Korn and approved by all present, the meeting was adjourned at 9:01p.m.

Respectfully submitted,

Rod McLaughlin Board Secretary